

Civilian Personnel Management Service

**FAS** Field Advisory Services  
Benefits & Entitlements Branch

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## Federal Retirement Systems Coverage Determinations for DoD

### Human Resources Specialists

*Designed to help human resources specialists  
gain an understanding of retirement coverage  
determinations:*

- History of CSRS & FERS
- Social Security Coverage
- The 5-Year Test
- Auditing Retirement Coverage
- Correcting Coverage Errors
- FERCCA (available in late spring 2001)

#### *Topics*

Reference Materials

History of CSRS and FERS

Social Security Coverage Determinations

Potentially Creditable Civilian Service

The "5-Year" Test

Retirement Coverage Determinations

Retirement Coverage Audits

Conner vs. OPM

Deemed FERS Elections

Impact of Coverage Errors on Employees  
(Annuities, TSP, Social Security)

Processing Retirement Correction Actions

Counseling Employees with Coverage Errors

❖ *Class size: minimum 15 – maximum 30*

### *Retirement Coverage Determinations*



#### **OBJECTIVE**

Human resources specialists will have an increased understanding of the retirement programs and processes

#### **COURSE FACILITATORS**

Facilitators are experienced benefits & entitlements advisors who have extensive backgrounds in retirement counseling and will provide the program on-site

#### **WE PROVIDE**

- Topical briefings
- Case study reviews & exercises
- Desk reference guide
- Informational handouts
- Follow-up contacts

**COST** - Travel, per diem, and rental car expenses for two B&E Advisors.

**COURSE LENGTH** - 1 day

**FOR MORE INFORMATION -  
Contact Benefits & Entitlements**

[benefits@cpms.osd.mil](mailto:benefits@cpms.osd.mil)

*Subject: Training Request*

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